



VIBRATION ISOLATION & SEISMIC CONTROL
MANUFACTURERS ASSOCIATION

CODE OF ETHICS

- VISCMA members shall have as their primary goal developing and producing safe and functional Vibration Isolation and Seismic products.
- VISCMA members shall yearly, in writing, acknowledge that they endorse the quality and performance levels stated in the recommended practices and that they will adhere to the Code of Ethics and be bound by the Rules and Procedures governing Code of Ethics Complaints.
- VISCMA members shall maintain objective, professional judgment. They shall not compromise that judgment by undertaking any activity, accepting any contribution or having any conflict of interest that would prevent acting in the best interest of their employers or clients.
- VISCMA members shall use their membership as a means of professional development.
- VISCMA members shall not intentionally engage in any unfair, misleading or deceptive trade practices under United States Federal law.
- VISCMA members shall practice in a manner that supports the rights of employers, employees and clients, and shall not discriminate because of race, sex, creed, age, or national origin.
- Violation of the Code of Ethics may result in termination of membership or such other sanction as deemed appropriate by VISCMA's Board of Directors and the Code of Ethics Rules and Procedures.

We, as the current or pending member company, agree to abide by the above Code of Ethics as long as we retain membership in VISCMA.

Signature of Authorized Company Representative

Please Print Name of Representative

Date